

Review Form2

Book Name:	An Overview of Literature, Language and Education Research
Manuscript Number:	Ms_BPR_2558
Title of the Manuscript:	CAREER FLEXIBILITY- A POST COVID -19 PANDEMIC APPROACH
Type of the Article	Book Chapter

PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	Fourth Industrial Revolution, depicts a rapid technological advancement in the 21st century, and it demands multi-disciplinary skills from the younger generation. The industry requires human resources with qualified 21st-century skills. Hence, the theme 'CAREER FLEXIBILITY' is a sine qua non and the theme is very much pertinent to scientific community.	
Is the title of the article suitable? (If not please suggest an alternative title)	Instead of 'Pandemic Approach' it should have been mentioned as ' <i>phenomenological study</i> ' as it is dealing with a phenomenon like skills obsolescence.	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract contains 154 words with 4 key words. But key words are in bold better they are <i>italics</i> . Moreover, a word like ' COVID-19 ' & ' skills obsolescence ' can be inserted in key words. Further, <i>methodology</i> (cross sectional descriptive survey) adopted has to be incorporated..	
Are subsections and structure of the manuscript appropriate?	1. Introduction 2. Literature review 3. Methodology 4. Discussions of findings (it should be Discussions and findings) 5. Conclusion . Please avoid giving numbering (6) to the references. Further, please try to include review after post-COVID 19.	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	The statistical treatment was found to be inaccurate. Just enquiring the cohort about their employment status and possession of additional qualification may not fully answer research questions on career flexibility. Moreover, a book chapter should give a detailed picture of the problem on hand. Why a research objective stated in an interrogative manner (1. To establish the number of graduates currently employed in the job they trained for?). Better be specific about the three major questions (p.5) solicited the responses from participants.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form. :	Nearly 18 references were cited, which are in a haphazard way . This reference Allaart, P. Kerkhofs, M. & de Koning, J. (2002) should come first another reference 1) (PDF) Skills Obsolescence: Causes and Cures. Available from: https://www.researchgate.net/publication/243461813_Skills_Obsolescence_Causes_uses_and_Cures [accessed Oct 20 2019] found to be incomplete. No recent references are furnished.	

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Minor REVISION comments Is the language/English quality of the article suitable for scholarly communications?	Sentences like 'The study indicates that the terrain of the labour market has greatly changed of late' need to be revised	
Optional/General comments	Proper formatting is needed with page numbers as well as paragraph spacing is needed.	

PART 2:

	Reviewer's comment	Author's comment(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

Reviewer Details:

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